

Kentucky Long Rifle Chapter (ACT)

SPRING 2008

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NSPS SUSPENDED

KLRC Headline News

WOW! Our second issue. Just a reminder to everyone; we are making the newsletter available online only. I would encourage the leadership to print the newsletter out and distribute it throughout the facility.

Your leadership has been very busy with management. Most of our discussions have been very positive with favorable results. We continue to have some differences, but rest assured, your voices are heard and your Union leadership is being proactive in dealing with those issues.

As most of you know by now, the TAG has brought back a diverse set of work schedules to introduce to management and the workforce. The TAG assured the Union that the new schedules will enhance not only managements ability to accomplish the mission more effectively, but also allow the workforce the opportunity to work their desired schedule with only a few possible exceptions. Those exceptions include managements right to set schedules that maximize the effect of mission accomplishment. Additionally, some employees may be placed on a schedule that they would otherwise not select. This is due again to managements right to set the number of employees needed for certain days of operations. Rest assured, your Union will monitor these closely to ensure a uniform application of work schedules.

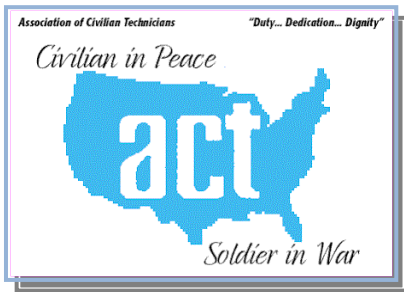
Presidents Korner

Again, there has been much going on not only locally, but nationally as well.

Nationally, NSPS has been indefinitely suspended for the National Guard. It was determined that because of the very low percentage of employees that would fall under NSPS, the cost to implement the program would be very cost prohibitive. This in itself is good news for the employee workforce. Nationally, our ACT Field Rep (Steve Fisher), our National President (Tom Bastas), legislative liaison (John Goulait) and the many other members of the National Board of Directors should be thanked for their efforts on the Hill (DC).

Membership is growing steadily. I want to personally thank each member of our fine organization for your efforts in putting out the good word and for your recruiting efforts. We have a Steward at the UTES who recruited 8 (*THAT'S RIGHT... I SAID EIGHT*) new members. His recruiting bonus is RATHER LARGE!!

Our website address has changed to www.kylongrifleact.com. Our phone number also has changed to (502)607-2945.



Kentucky Long Rifle Chapter (ACT) NEWSLETTER

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Presidents Korner (cont)

*Kentucky Long Rifle
Stewards continue to
professionally represent
their members*

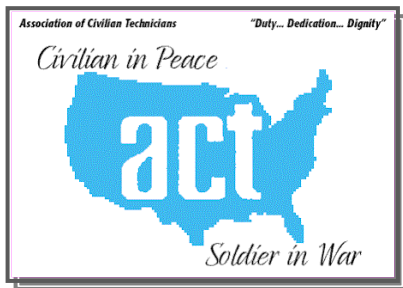
I want to personally welcome our 3 newest Stewards. Chris Searcy and Scott Foster from the AASF and Harold Betts from the FMS-1 shop in Ashland. Each of you can be proud of their devotion and dedication in ensuring that you are represented in a professional manner. All three will attend advanced training, tentatively scheduled for June 08. I'd encourage each of you to stop by and thank each of these Stewards for their service to the organization. They have the toughest job in our organization.

The election process is in full swing. As of this reading, all of you should have received your ballot. **EVERYONE NEEDS TO VOTE. WE WOULD LIKE TO SEE 100% TURNOUT WITH THIS ELECTION!** All Union leadership positions were up for grabs this year. The position of President was unopposed, therefore Michael Woosley will remain in that position till that positions next election in 2010. The Executive VP position is between David Zaucha and Daniel Newman, our current Exec VP. Our Secretary/Treasurer, David Gingerich is also unopposed. William Buechele, our Central Regional VP was unopposed. Our Eastern Regional VP position is between Harold Betts and John Caudle, our current Eastern VP. Our Western Regional VPposition is still vacant and we continue to seek that dedicated individual who would assume the duties of that position.

The highest concentration of membership is at the FMS-8 Shop in Louisville. I want to recognize those members for their efforts to maintain the level of membership. The UTES is right behind them! GOOD JOB UTES!!

Also, we'll be selling Union apparel here soon. We have some merchandise coming in soon to the MATES to determine acceptance of the logo (**putting pictures on the website and vou all votina on it**)

GO UNION!!



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Beer 4 My Horses

penned by D. Gingerich

I'll take the lead this quarter on recognizing some of our leadership.

Brian Cirese at the FMS-8 shop represented a member of our organization recently. His preparation and devotion to the position allowed him to successfully negotiate a favorable action for the employee. I want to take this opportunity to thank him for his efforts. When you get a chance, stop by and thank him for his service.

Chris Searcy at the AASF has proven to be a valuable asset to the members there. He continues to be proactive (NOT REACTIVE) in dealing with situations at the facility. Although there are MANY facilities with pristine management teams, it just proves that Chris is one of the reasons why we have Stewards like him in those positions that will effect favorable outcomes. **GREAT JOB CHRIS!**

I would like in the future to receive emails from the membership noting superior performance by our Stewards. You can do so by clicking on [here](#).

We'll make every attempt to post the success stories here in this section.

*KLRC Stewards set the
record straight*

APPLYING FOR A JOB?

Another note worthy of mention... hopefully everyone has made the effort to develop their resumes. As most of you are aware, the job announcements are now on USAJOBS. By clicking on [this link](#), you can visit the Kentucky National Guards website that lists all technician vacancies.

Negotiate some duty time with your on site management teams to develop these resumes. Reasonable time should be granted to apply for these jobs as well. Don't abuse this privilege or management granted resources.

Not only can you build your resume on USAJOBS, you can build your resume using [this tool](#) located on the AKO Portal. *You must use **fortknox11** as your validation entry.*

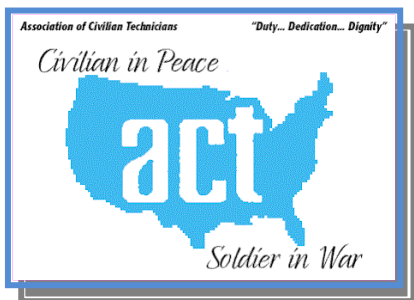
Additionally, you can get some very useful tips from the [USAJOBS site](#) that can assist you with preparing your resume.

Those of you who are confused by this new procedure, I would recommend speaking the issue with your immediate supervisor and/or [email me](#) for further advice.

Just in case, here is the link to the USAJOBS site for KyARNG jobs
<http://jobsearch.usajobs.gov/jobsearch.asp?q=ky08>

Here is the link for the AKO resume builder.
http://www.petersons.com/testprep/code/prompt.asp?sponsor=10&test_id=47&referer_ty=EG&Slfrom=/army&pageType=Resume%20Builder

DON'T let the good
jobs get away!!



Kentucky Long Rifle Chapter (ACT) NEWSLETTER

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Member Birthdays (Mar, Apr & May)

Michael Best	Mar. 5
Jeffrey Page	Mar. 14
Jimmy Simmons	Mar. 26
Philip Albers	Mar. 31
Charles Chaney	Apr. 14
Doug Moore	Apr. 18
Gregg Blakeley	May. 2
Nuntawood Smith	May 10
Josh Astrologo	May. 13

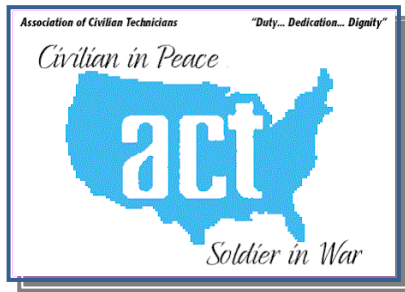
Service Recognition

John Caudle	15 Years
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MARCH 08						
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APRIL 08						
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MAY 08						
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Upcoming Events & Holidays

The following events are only tentative and are subject to change. For the most current information, log onto the Unions website at www.kylongrifleact.com

- 20 Mar 1st Day of Spring
- 21 Mar Good Friday
- 23 Mar Easter
- 13 Apr New AWS Policy Effective
- 8 May Lunch Membership Meeting
- 26 May Memorial Day
- 5/6 Jun Labor Representative Training
- ?? Jun Eastern Region Town Hall Meeting (Frankfort VFW)

MARCH 08						
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APRIL 08						
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Reminder to All Labor Representatives

Remind your membership to utilize the Union resources within your facility prior to going outside. As always, its best to try to handle those simple problems in house. If something needs to go outside your perimeter, by all means give me a call. Everyone is doing really great working with management, and lets keep that up.

The **ONE thing** I'm not excited about is the lack of membership meetings. It's essential that these occur when scheduled (*look in the "Meetings" menu on the website, print it out and post it on your bulletin boards*) Minutes need captured and turned into Dave Gingerich for official recording. **Informed employees are happy employees!!**

Cordially

Mike Woosley, President

MAY 08						
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